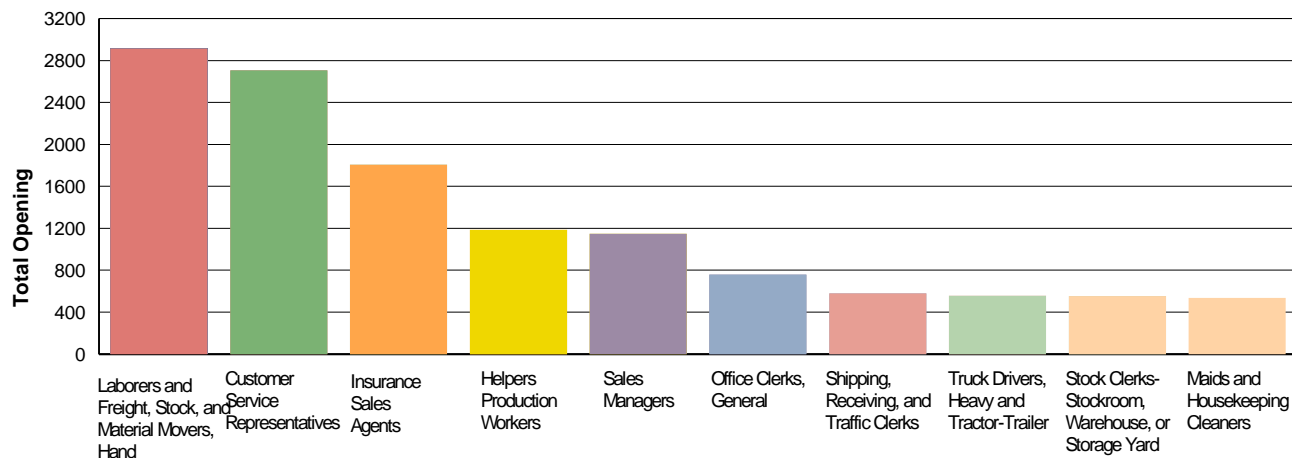




Top 10 Job Postings in Economic Growth Region 5



JOB POSTINGS & STARTING WAGES REPORT ECONOMIC GROWTH REGION 5

July 1, 2010 - June 30, 2011

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
Management Occupations					
11101100	Chief Executives	18	\$7.25	\$60.10	\$43.09
11102100	General and Operations Managers	22	\$7.25	\$48.08	\$22.70
11201100	Advertising and Promotions Managers	2	\$10.00	\$28.37	\$21.52
11202100	Marketing Managers	143	\$7.50	N/A	N/A
11202200	Sales Managers	1,149	\$8.00	\$72.12	\$28.71
11203100	Public Relations Managers	2	\$9.62	\$31.25	\$21.63
11301100	Administrative Services Managers	43	\$8.50	\$24.04	\$15.78
11302100	Computer and Information Systems Managers	19	\$10.00	\$67.31	\$36.48
11303101	Treasurers, Controllers, and Chief Financial Officers	3	\$14.38	\$36.06	\$23.66
11303102	Financial Managers, Branch or Department	42	\$7.25	\$83.53	\$21.97
11304000	Human Resources Managers	12	\$8.00	N/A	N/A
11304100	Compensation and Benefits Managers	20	\$24.04	\$36.06	\$30.05
11304200	Training and Development Managers	4	\$7.25	\$28.85	\$17.20
11305100	Industrial Production Managers	6	\$12.00	\$40.87	\$28.08
11306100	Purchasing Managers	10	\$9.62	\$43.27	\$27.27
11307101	Transportation Managers	4	\$14.42	\$25.00	\$20.74
11307102	Storage and Distribution Managers	3	\$12.00	\$40.87	\$26.54
11902100	Construction Managers	7	\$16.83	\$40.87	\$26.61
11903100	Education Administrators, Preschool and Child Care Center/Program	26	\$9.00	\$15.00	\$10.40
11903200	Education Administrators, Elementary and Secondary School	2	\$9.00	\$37.04	\$23.02
11904100	Engineering Managers	20	\$8.00	\$62.50	\$37.60
11905100	Food Service Managers	75	\$7.25	\$33.65	\$16.80
11908100	Lodging Managers	3	\$14.42	\$38.46	\$23.45
11911100	Medical and Health Services Managers	13	\$7.25	\$57.69	\$20.79
11912100	Natural Sciences Managers	1	\$28.85	\$38.46	\$33.65
11914100	Property, Real Estate, and Community Association Managers	20	\$7.25	\$24.04	\$13.38
11915100	Social and Community Service Managers	4	\$14.43	\$31.96	\$21.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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Business & Financial Occupations

13102100	Purchasing Agents and Buyers, Farm Products	2	\$13.00	\$16.00	\$14.75
13102200	Wholesale and Retail Buyers, Except Farm Products	2	\$12.02	\$28.85	\$20.43
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	19	\$8.00	\$52.88	\$21.48
13103101	Claims Examiners, Property and Casualty Insurance	5	\$8.00	\$31.25	\$18.78
13103102	Insurance Adjusters, Examiners, and Investigators	5	\$8.00	\$41.63	\$18.49
13103200	Insurance Appraisers, Auto Damage	3	\$12.02	\$48.08	\$24.28
13104101	Environmental Compliance Inspectors	1	\$12.26	\$12.26	\$12.26
13104102	Licensing Examiners and Inspectors	1	\$9.62	\$14.42	\$12.02
13104104	Government Property Inspectors and Investigators	2	\$10.00	\$16.00	\$12.35
13105100	Cost Estimators	17	\$10.00	\$31.25	\$18.70
13107101	Employment Interviewers, Private or Public Employment Service	111	\$10.00	\$17.68	\$13.96
13107102	Personnel Recruiters	127	\$7.25	\$48.08	\$17.75
13107200	Compensation, Benefits, and Job Analysis Specialists	107	\$7.50	\$34.62	\$20.26
13107300	Training and Development Specialists	117	\$7.25	\$31.25	\$17.68
13108100	Logisticians	5	\$7.25	\$28.85	\$17.78
13111100	Management Analysts	18	\$7.25	\$47.12	\$21.09
13112100	Meeting and Convention Planners	3	\$12.00	\$21.63	\$16.18
13201101	Accountants	36	\$7.25	\$57.69	\$22.56
13201102	Auditors	9	\$7.25	N/A	N/A
13202101	Assessors	102	\$10.00	\$22.74	\$14.76
13202102	Appraisers, Real Estate	11	\$15.00	\$23.08	\$19.04
13204100	Credit Analysts	4	\$10.00	\$26.44	\$17.37
13205100	Financial Analysts	35	\$7.25	\$48.08	\$17.42
13205200	Personal Financial Advisors	1	\$16.35	\$16.35	\$16.35
13205300	Insurance Underwriters	3	\$8.00	\$30.77	\$19.03
13206100	Financial Examiners	1	\$18.75	\$18.75	\$18.75
13207200	Loan Officers	47	\$7.50	\$96.15	\$22.76
13208100	Tax Examiners, Collectors, and Revenue Agents	11	\$7.50	\$21.63	\$13.78
13208200	Tax Preparers	15	\$8.00	\$25.00	\$13.60

Computer and Mathematical Occupations

15101100	Computer and Information Scientists, Research	1	\$41.83	\$46.63	\$44.23
15102100	Computer Programmers	66	\$10.00	\$54.00	\$29.43
15103100	Computer Software Engineers, Applications	94	\$8.00	\$59.13	\$35.00
15103200	Computer Software Engineers, Systems Software	45	\$7.25	\$58.65	\$34.60
15104100	Computer Support Specialists	51	\$7.25	\$33.65	\$16.04
15105100	Computer Systems Analysts	45	\$8.00	\$52.88	\$31.12
15106100	Database Administrators	41	\$8.00	\$55.29	\$28.77
15107100	Network and Computer Systems Administrators	19	\$8.50	\$57.69	\$28.73
15107101	Computer Security Specialists	4	\$19.19	\$52.88	\$31.54
15108100	Network Systems and Data Communications Analysts	3	\$21.63	\$57.69	\$36.06
15201100	Actuaries	5	\$16.83	\$42.21	\$34.01
15202100	Mathematicians	1	\$45.46	\$45.46	\$45.46
15203100	Operations Research Analysts	8	\$16.83	\$63.08	\$35.73
15204100	Statisticians	13	\$43.75	\$43.75	\$43.75

Architecture & Engineering Occupations

17102100	Cartographers and Photogrammetrists	2	\$10.00	\$18.00	\$14.00
17102200	Surveyors	5	\$12.00	\$20.93	\$14.89
17201100	Aerospace Engineers	17	\$8.00	\$43.21	\$21.95
17204100	Chemical Engineers	4	\$14.00	\$60.10	\$35.30
17205100	Civil Engineers	15	\$18.00	\$57.69	\$32.58
17206100	Computer Hardware Engineers	3	\$10.00	\$62.50	\$40.03
17207100	Electrical Engineers	20	\$10.00	\$48.94	\$28.41
17207200	Electronics Engineers, Except Computer	6	\$18.27	\$48.08	\$31.86
17208100	Environmental Engineers	2	\$19.23	\$36.06	\$25.07
17211103	Product Safety Engineers	1	\$19.23	\$28.85	\$24.04
17211200	Industrial Engineers	12	\$10.00	\$48.08	\$29.34
17213100	Materials Engineers	7	\$18.27	\$48.94	\$32.65
17214100	Mechanical Engineers	29	\$12.02	\$60.00	\$29.87
17301102	Civil Drafters	2	\$12.02	\$22.00	\$17.21

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
17301201	Electronic Drafters	2	\$10.00	\$30.00	\$17.85
17301202	Electrical Drafters	1	\$18.00	\$22.00	\$20.00
17301300	Mechanical Drafters	8	\$15.00	\$40.00	\$20.83
17302100	Aerospace Engineering and Operations Technicians	17	\$10.00	\$38.46	\$23.82
17302200	Civil Engineering Technicians	1	\$22.36	\$23.56	\$22.96
17302301	Electronics Engineering Technicians	6	\$9.62	\$36.06	\$20.69
17302303	Electrical Engineering Technicians	7	\$8.00	\$48.08	\$22.95
17302400	Electro-Mechanical Technicians	5	\$7.25	\$30.00	\$14.30
17302600	Industrial Engineering Technicians	2	\$12.00	\$12.00	\$12.00
17302700	Mechanical Engineering Technicians	2	\$12.50	\$19.00	\$16.27

Life, Physical and Social Science Occupations

19101200	Food Scientists and Technologists	3	\$8.00	\$36.06	\$21.66
19101300	Soil and Plant Scientists	1	\$22.12	\$31.73	\$26.92
19102001	Biologists	2	\$12.00	\$18.00	\$14.00
19102100	Biochemists and Biophysicists	3	\$9.62	\$48.08	\$25.53
19103103	Park Naturalists	1	\$15.24	\$15.24	\$15.24
19104200	Medical Scientists, Except Epidemiologists	1	\$50.67	\$50.67	\$50.67
19203100	Chemists	5	\$7.25	\$56.31	\$22.20
19203200	Materials Scientists	2	\$11.00	\$16.00	\$13.50
19204100	Environmental Scientists and Specialists, Including Health	7	\$9.62	\$48.08	\$24.48
19301100	Economists	1	\$36.06	\$45.67	\$40.87
19302100	Market Research Analysts	9	\$9.62	\$39.74	\$20.50
19303102	Clinical Psychologists	1	\$36.40	\$36.40	\$36.40
19305100	Urban and Regional Planners	1	\$31.25	\$45.67	\$38.46
19401101	Agricultural Technicians	3	\$9.50	\$9.85	\$9.68
19401102	Food Science Technicians	3	\$8.00	\$11.40	\$9.57
19402100	Biological Technicians	1	\$12.02	\$24.04	\$18.03
19403100	Chemical Technicians	4	\$12.00	\$22.84	\$16.00
19409100	Environmental Science and Protection Technicians, Including Health	4	\$8.00	\$20.00	\$12.55

Community & Social Service Occupations

21101100	Substance Abuse and Behavioral Disorder Counselors	1	\$15.38	\$21.63	\$18.51
21101200	Educational, Vocational, and School Counselors	15	\$11.91	\$24.04	\$15.69
21101400	Mental Health Counselors	1	\$7.25	\$24.04	\$14.42
21101500	Rehabilitation Counselors	8	\$12.00	\$14.00	\$12.75
21102100	Child, Family, and School Social Workers	7	\$10.75	\$31.96	\$14.86
21102200	Medical and Public Health Social Workers	1	\$14.00	\$16.50	\$15.25
21102300	Mental Health and Substance Abuse Social Workers	6	\$14.15	\$22.12	\$18.05
21109100	Health Educators	103	\$12.02	N/A	N/A
21109200	Probation Officers and Correctional Treatment Specialists	2	\$12.00	\$22.68	\$15.29
21109300	Social and Human Service Assistants	29	\$8.00	\$13.00	\$10.11
21201100	Clergy	3	\$7.25	\$20.00	\$12.30
21202100	Directors, Religious Activities and Education	1	\$11.00	\$14.42	\$12.71

Legal Occupations

23101100	Lawyers	4	\$7.25	\$37.50	\$21.76
23201100	Paralegals and Legal Assistants	23	\$7.25	\$38.20	\$15.96
23209100	Court Reporters	1	\$14.55	\$14.55	\$14.55
23209300	Title Examiners, Abstractors, and Searchers	1	\$15.00	\$20.00	\$17.50

Education, Training and Library Occupations

25102100	Computer Science Teachers, Postsecondary	1	\$22.59	\$22.59	\$22.59
25102200	Mathematical Science Teachers, Postsecondary	1	\$15.00	\$20.00	\$17.50
25103100	Architecture Teachers, Postsecondary	1	\$26.91	\$26.91	\$26.91
25104200	Biological Science Teachers, Postsecondary	1	\$10.00	\$12.00	\$11.00
25105300	Environmental Science Teachers, Postsecondary	1	\$28.65	\$28.65	\$28.65
25106300	Economics Teachers, Postsecondary	4	\$39.42	\$47.12	\$43.59
25107100	Health Specialties Teachers, Postsecondary	101	\$10.00	\$15.00	\$12.50
25112100	Art, Drama, and Music Teachers, Postsecondary	1	\$15.79	\$15.79	\$15.79
25119400	Vocational Education Teachers Postsecondary	13	\$9.00	\$20.00	\$17.00
25201100	Preschool Teachers, Except Special Education	22	\$7.25	\$24.04	\$11.25

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
25202100	Elementary School Teachers, Except Special Education	5	\$7.25	\$12.02	\$9.67
25203100	Secondary School Teachers, Except Special and Vocational Education	4	\$17.31	\$23.00	\$20.61
25203200	Vocational Education Teachers, Secondary School	1	\$15.00	\$20.00	\$17.50
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	5	\$7.25	\$18.00	\$10.53
25302100	Self-Enrichment Education Teachers	1	\$20.67	\$26.44	\$23.56
25901100	Audio-Visual Collections Specialists	1	\$8.00	\$15.00	\$11.50
25903100	Instructional Coordinators	4	\$7.25	\$16.50	\$10.99
25904100	Teacher Assistants	32	\$7.50	\$12.00	\$9.63

Arts, Design, Entertainment, Sports, and Media Occupations

27101100	Art Directors	1	\$9.00	\$9.00	\$9.00
27101300	Fine Artists, Including Painters, Sculptors, and Illustrators	1	\$10.00	\$13.00	\$11.50
27102100	Commercial and Industrial Designers	3	\$9.62	\$31.25	\$24.04
27102400	Graphic Designers	18	\$9.00	\$28.85	\$14.78
27102600	Merchandise Displayers and Window Trimmers	42	\$7.25	\$15.00	\$9.55
27201202	Directors- Stage, Motion Pictures, Television, and Radio	100	\$12.00	\$65.00	\$38.50
27201203	Program Directors	11	\$8.00	N/A	N/A
27201205	Technical Directors/Managers	3	\$24.04	\$43.27	\$33.77
27204202	Musicians, Instrumental	1	\$16.00	\$22.00	\$19.00
27303100	Public Relations Specialists	507	\$7.25	\$31.96	\$17.42
27304100	Editors	2	\$19.00	\$21.50	\$20.75
27304200	Technical Writers	11	\$7.25	\$52.88	\$22.73
27304304	Copy Writers	4	\$19.23	\$28.85	\$22.43
27309100	Interpreters and Translators	1	\$10.00	\$10.00	\$10.00
27401100	Audio and Video Equipment Technicians	1	\$12.02	\$19.23	\$15.63
27401200	Broadcast Technicians	1	\$16.83	\$21.63	\$19.23
27401300	Radio Operators	1	\$9.13	\$9.14	\$9.13
27403100	Camera Operators, Television, Video, and Motion Picture	300	\$8.00	\$21.00	\$14.50
27403200	Film and Video Editors	1	\$17.14	\$29.10	\$23.12

Healthcare Practitioner and Technical Occupations

29103100	Dietitians and Nutritionists	14	\$8.00	\$25.00	\$16.15
29105100	Pharmacists	8	\$7.25	\$66.20	\$37.91
29106200	Family and General Practitioners	3	\$54.56	\$72.12	\$62.38
29106300	Internists, General	1	\$86.75	\$86.75	\$86.75
29106500	Pediatricians, General	1	\$73.24	\$73.24	\$73.24
29106700	Surgeons	1	\$80.00	\$80.00	\$80.00
29107100	Physician Assistants	1	\$24.04	\$33.65	\$28.85
29111100	Registered Nurses	100	\$8.00	\$60.00	\$26.08
29112100	Audiologists	1	\$23.08	\$39.90	\$31.49
29112200	Occupational Therapists	17	\$8.00	\$69.00	\$29.15
29112300	Physical Therapists	12	\$8.00	\$72.00	\$31.05
29112600	Respiratory Therapists	2	\$8.00	\$24.04	\$17.22
29112700	Speech-Language Pathologists	2	\$8.00	\$57.00	\$35.50
29113100	Veterinarians	2	\$9.62	\$24.04	\$16.83
29201100	Medical and Clinical Laboratory Technologists	2	\$15.00	\$22.00	\$18.00
29201200	Medical and Clinical Laboratory Technicians	11	\$10.00	\$15.00	\$11.90
29203100	Cardiovascular Technologists and Technicians	1	\$8.00	\$20.00	\$14.00
29203200	Diagnostic Medical Sonographers	1	\$26.00	\$35.00	\$30.50
29204100	Emergency Medical Technicians and Paramedics	3	\$8.05	\$14.00	\$11.76
29205100	Dietetic Technicians	2	\$8.00	\$20.00	\$14.00
29205200	Pharmacy Technicians	5	\$7.25	\$24.04	\$12.04
29205500	Surgical Technologists	1	\$16.00	\$20.00	\$18.00
29205600	Veterinary Technologists and Technicians	3	\$10.00	\$12.00	\$11.00
29206100	Licensed Practical and Licensed Vocational Nurses	19	\$8.00	\$23.50	\$16.07
29207100	Medical Records and Health Information Technicians	7	\$11.00	\$31.58	\$16.50
29208100	Opticians, Dispensing	4	\$7.50	\$11.00	\$9.08
29901100	Occupational Health and Safety Specialists	2	\$10.00	\$27.60	\$18.26
29901200	Occupational Health and Safety Technicians	1	\$27.79	\$27.79	\$27.79
29909100	Athletic Trainers	2	\$9.62	\$24.04	\$15.02

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	238	\$7.25	\$15.00	\$9.98
31101200	Nursing Aides, Orderlies, and Attendants	130	\$7.25	\$20.00	\$10.52
31201200	Occupational Therapist Aides	2	\$8.00	\$20.00	\$12.75
31202100	Physical Therapist Assistants	3	\$8.00	\$15.00	\$11.50
31901100	Massage Therapists	2	\$7.25	\$50.00	\$24.21
31909100	Dental Assistants	7	\$10.00	\$20.00	\$14.75
31909200	Medical Assistants	28	\$7.25	\$18.00	\$12.08
31909300	Medical Equipment Preparers	2	\$10.00	\$15.00	\$12.00
31909500	Pharmacy Aides	1	\$7.25	\$7.25	\$7.25
31909600	Veterinary Assistants and Laboratory Animal Caretakers	1	\$12.39	\$12.39	\$12.39
<u>Protective Service Occupations</u>					
33101100	First-Line Supervisors/Managers of Correctional Officers	2	\$12.00	\$12.00	\$12.00
33201101	Municipal Fire Fighters	1	\$10.00	\$10.00	\$10.00
33301200	Correctional Officers and Jailers	57	\$10.00	\$18.00	\$12.86
33302105	Immigration and Customs Inspectors	1	\$18.41	\$22.72	\$20.56
33903200	Security Guards	225	\$7.25	\$25.00	\$10.30
33909100	Crossing Guards	2	\$10.00	\$10.00	\$10.00
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	7	\$8.50	\$9.00	\$8.75
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	8	\$7.25	\$38.46	\$16.67
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	23	\$8.00	\$19.23	\$12.35
35201100	Cooks, Fast Food	16	\$7.25	\$9.00	\$7.54
35201200	Cooks, Institution and Cafeteria	24	\$8.00	\$15.00	\$10.35
35201400	Cooks, Restaurant	34	\$7.25	\$20.00	\$9.40
35201500	Cooks, Short Order	14	\$7.25	\$14.00	\$10.31
35202100	Food Preparation Workers	8	\$7.25	\$8.50	\$7.75
35301100	Bartenders	12	\$6.12	\$10.00	\$7.25
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	36	\$7.25	\$20.00	\$8.74
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	56	\$7.25	\$10.00	\$8.59
35303100	Waiters and Waitresses	35	\$5.02	\$8.50	\$7.25
35304100	Food Servers, Nonrestaurant	36	\$7.50	\$15.00	\$9.83
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	12	\$7.25	\$11.00	\$7.81
35902100	Dishwashers	9	\$8.00	\$9.25	\$8.56
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	19	\$7.25	\$9.43	\$8.79
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	10	\$7.80	\$19.23	\$12.46
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	15	\$10.00	\$27.88	\$16.03
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	348	\$7.25	\$25.00	\$9.96
37201200	Maids and Housekeeping Cleaners	536	\$7.25	\$20.00	\$9.39
37301100	Landscaping and Groundskeeping Workers	497	\$7.25	\$18.00	\$9.83
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	2	\$10.00	\$12.00	\$10.85
37301300	Tree Trimmers and Pruners	1	\$16.00	\$23.00	\$19.50
<u>Personal Care and Service Occupations</u>					
39102100	First-Line Supervisors/Managers of Personal Service Workers	4	\$7.25	\$21.63	\$15.83
39202100	Nonfarm Animal Caretakers	27	\$7.25	\$50.00	\$10.87
39309100	Amusement and Recreation Attendants	2	\$8.00	\$10.00	\$9.00
39501200	Hairdressers, Hairstylists, and Cosmetologists	10	\$8.00	\$18.00	\$12.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
39509100	Makeup Artists, Theatrical and Performance	200	\$10.00	\$17.00	\$13.50
39601100	Baggage Porters and Bellhops	13	\$7.25	\$10.82	\$9.04
39601200	Concierges	3	\$7.25	\$20.00	\$11.75
39602100	Tour Guides and Escorts	1	\$13.38	\$13.38	\$13.38
39603100	Flight Attendants	1	\$12.02	\$28.85	\$20.43
39603200	Transportation Attendants, Except Flight Attendants and Baggage Porters	20	\$7.38	\$12.00	\$9.76
39901100	Child Care Workers	65	\$7.25	\$12.00	\$8.44
39901101	Nannies	1	\$8.54	\$8.54	\$8.54
39902100	Personal and Home Care Aides	121	\$7.25	\$12.00	\$8.91
39903100	Fitness Trainers and Aerobics Instructors	1	\$23.78	\$23.78	\$23.78
39903200	Recreation Workers	7	\$7.25	\$15.24	\$10.57

Sales and Related Occupations

41101100	First-Line Supervisors/Managers of Retail Sales Workers	64	\$7.25	\$20.00	\$11.83
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	404	\$8.00	\$33.65	\$21.89
41201100	Cashiers	36	\$7.25	\$15.00	\$9.30
41202100	Counter and Rental Clerks	4	\$9.00	\$10.00	\$9.50
41202200	Parts Salespersons	3	\$14.00	\$16.00	\$15.00
41203100	Retail Salespersons	270	\$7.25	N/A	N/A
41301100	Advertising Sales Agents	87	\$7.25	N/A	N/A
41302100	Insurance Sales Agents	1,807	\$7.25	N/A	N/A
41303101	Sales Agents, Securities and Commodities	45	\$10.00	\$21.63	\$15.59
41303102	Sales Agents, Financial Services	287	\$7.25	N/A	N/A
41304100	Travel Agents	1	\$12.02	\$16.83	\$14.42
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	152	\$7.25	N/A	N/A
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	95	\$7.25	\$57.69	\$19.26
41901100	Demonstrators and Product Promoters	40	\$10.00	\$17.75	\$13.38
41901200	Models	100	\$12.50	N/A	N/A
41902100	Real Estate Brokers	4	\$9.62	\$24.04	\$16.83
41902200	Real Estate Sales Agents	23	\$9.62	\$24.04	\$15.53
41903100	Sales Engineers	66	\$7.25	\$50.48	\$27.55
41904100	Telemarketers	75	\$7.25	\$26.44	\$11.42
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	118	\$7.25	N/A	N/A

Office and Administrative Support Occupations

43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	26	\$7.25	\$38.46	\$16.63
43201100	Switchboard Operators, Including Answering Service	3	\$10.00	\$65.00	\$24.25
43202100	Telephone Operators	11	\$7.50	\$9.25	\$8.38
43301100	Bill and Account Collectors	276	\$7.25	\$19.23	\$11.94
43302102	Billing, Cost, and Rate Clerks	21	\$7.25	\$24.00	\$12.43
43302103	Billing, Posting, and Calculating Machine Operators	3	\$12.00	\$15.60	\$13.68
43303100	Bookkeeping, Accounting, and Auditing Clerks	144	\$7.50	\$25.00	\$13.81
43305100	Payroll and Timekeeping Clerks	4	\$8.00	\$20.00	\$14.10
43306100	Procurement Clerks	5	\$10.00	\$25.00	\$15.89
43307100	Tellers	58	\$7.50	\$20.00	\$11.63
43401100	Brokerage Clerks	1	\$15.42	\$15.42	\$15.42
43402100	Correspondence Clerks	1	\$11.47	\$12.99	\$12.23
43403102	Municipal Clerks	1	\$28.85	\$43.27	\$36.06
43405100	Customer Service Representatives	2,706	\$7.25	N/A	N/A
43406100	Eligibility Interviewers, Government Programs	20	\$9.00	\$24.04	\$14.65
43407100	File Clerks	67	\$8.00	\$15.00	\$9.70
43408100	Hotel, Motel, and Resort Desk Clerks	15	\$7.50	\$12.02	\$9.67
43413100	Loan Interviewers and Clerks	18	\$10.00	\$11.00	\$10.38
43414100	New Accounts Clerks	1	\$10.72	\$13.40	\$12.06
43415100	Order Clerks	12	\$8.00	\$15.00	\$12.17
43416100	Human Resources Assistants, Except Payroll and Timekeeping	10	\$7.25	\$48.08	\$14.00
43417100	Receptionists and Information Clerks	44	\$7.25	\$20.00	\$11.36
43501100	Cargo and Freight Agents	6	\$7.25	\$20.00	\$10.02

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
43502100	Couriers and Messengers	6	\$8.88	N/A	N/A
43503100	Police, Fire, and Ambulance Dispatchers	1	\$11.62	\$11.62	\$11.62
43503200	Dispatchers, Except Police, Fire, and Ambulance	17	\$7.50	\$21.63	\$12.99
43504100	Meter Readers, Utilities	1	\$13.00	\$13.00	\$13.00
43505200	Postal Service Mail Carriers	1	\$10.00	\$10.00	\$10.00
43506100	Production, Planning, and Expediting Clerks	57	\$8.00	\$29.33	\$16.22
43507100	Shipping, Receiving, and Traffic Clerks	579	\$7.50	\$15.38	\$11.34
43508101	Stock Clerks, Sales Floor	114	\$7.25	\$20.00	\$10.05
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	553	\$8.00	\$24.04	\$11.65
43508104	Order Fillers, Wholesale and Retail Sales	13	\$7.25	\$11.00	\$9.15
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	214	\$8.00	\$16.00	\$12.33
43601100	Executive Secretaries and Administrative Assistants	132	\$7.25	\$48.08	\$13.06
43601200	Legal Secretaries	4	\$7.25	\$15.00	\$9.69
43601300	Medical Secretaries	7	\$8.00	\$21.00	\$13.46
43601400	Secretaries, Except Legal, Medical, and Executive	13	\$7.25	N/A	N/A
43901100	Computer Operators	1	\$12.00	\$12.00	\$12.00
43902100	Data Entry Keyers	94	\$7.25	\$18.00	\$9.88
43902200	Word Processors and Typists	6	\$9.00	\$16.83	\$11.81
43903100	Desktop Publishers	1	\$10.00	\$15.00	\$12.50
43904101	Insurance Claims Clerks	14	\$8.00	\$21.63	\$13.83
43904102	Insurance Policy Processing Clerks	10	\$10.00	\$21.50	\$13.80
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	14	\$7.50	\$14.00	\$9.33
43906100	Office Clerks, General	759	\$7.25	\$20.00	\$11.05
43907100	Office Machine Operators, Except Computer	1	\$9.50	\$9.50	\$9.50
43908100	Proofreaders and Copy Markers	1	\$11.54	\$12.98	\$12.26
43911100	Statistical Assistants	3	\$16.83	\$35.96	\$28.27

Farming, Fishing and Forestry Occupations

45201100	Agricultural Inspectors	2	\$15.00	\$24.00	\$19.50
45204100	Graders and Sorters, Agricultural Products	1	\$10.50	\$10.50	\$10.50
45209100	Agricultural Equipment Operators	3	\$10.00	\$15.00	\$12.50
45209300	Farmworkers, Farm and Ranch Animals	2	\$10.25	\$16.83	\$12.34
45402100	Fallers	9	\$8.30	\$9.92	\$9.44

Construction and Extraction Occupations

47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$11.56	\$28.90	\$19.73
47203100	Carpenters	2	\$7.50	\$7.50	\$7.50
47203101	Construction Carpenters	21	\$9.00	\$24.04	\$13.81
47203102	Rough Carpenters	3	\$14.00	\$17.00	\$15.50
47204100	Carpet Installers	1	\$8.00	\$8.00	\$8.00
47204200	Floor Layers, Except Carpet, Wood, and Hard Tiles	11	\$12.00	\$25.00	\$16.00
47205100	Cement Masons and Concrete Finishers	7	\$10.00	\$29.00	\$20.50
47206100	Construction Laborers	125	\$8.00	\$25.00	\$11.83
47207100	Paving, Surfacing, and Tamping Equipment Operators	1	\$12.00	\$12.00	\$12.00
47207300	Operating Engineers and Other Construction Equipment Operators	5	\$13.00	\$18.00	\$15.52
47211100	Electricians	50	\$10.00	\$30.00	\$16.89
47212100	Glaziers	1	\$13.00	\$18.00	\$15.50
47213100	Insulation Workers, Floor, Ceiling, and Wall	7	\$10.00	\$15.00	\$12.25
47214100	Painters, Construction and Maintenance	7	\$8.00	\$20.00	\$12.50
47215100	Pipelayers	1	\$11.00	\$11.00	\$11.00
47215201	Pipe Fitters	6	\$10.00	\$28.00	\$17.55
47215202	Plumbers	14	\$10.00	\$30.00	\$16.53
47218100	Roofers	14	\$9.00	\$22.00	\$14.43
47221100	Sheet Metal Workers	35	\$9.50	\$25.00	\$15.50
47222100	Structural Iron and Steel Workers	1	\$13.00	\$15.00	\$14.00
47301200	Helpers Carpenters	1	\$10.00	\$12.00	\$11.00
47301300	Helpers Electricians	59	\$8.00	\$15.00	\$11.75
47301400	Helpers Painters, Paperhangers, Plasterers, and Stucco Masons	3	\$10.75	\$10.75	\$10.75

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
47301500	Helpers Pipelayers, Plumbers, Pipefitters, and Steamfitters	4	\$8.00	\$18.00	\$11.69
47401100	Construction and Building Inspectors	7	\$12.00	\$30.00	\$17.19
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	55	\$12.00	\$27.88	\$17.58
47502100	Earth Drillers, Except Oil and Gas	5	\$11.00	\$21.01	\$16.51
47508100	Helpers Extraction Workers	1	\$12.00	\$18.00	\$15.00

Installation, Maintenance and Repair Occupations

49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	13	\$8.00	\$38.46	\$23.05
49201100	Computer, Automated Teller, and Office Machine Repairers	51	\$8.00	\$10.50	\$9.50
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	13	\$11.00	\$33.65	\$22.60
49209100	Avionics Technicians	5	\$8.00	\$29.00	\$19.67
49209200	Electric Motor, Power Tool, and Related Repairers	2	\$10.00	\$25.00	\$16.00
49209300	Electrical and Electronics Installers and Repairers, Transportation Equipment	1	\$12.00	\$18.00	\$15.00
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	20	\$10.00	\$25.00	\$17.66
49209600	Electronic Equipment Installers and Repairers, Motor Vehicles	2	\$10.00	\$16.83	\$13.41
49209700	Electronic Home Entertainment Equipment Installers and Repairers	72	\$8.65	\$48.08	\$24.90
49209800	Security and Fire Alarm Systems Installers	7	\$8.00	\$23.52	\$14.92
49301100	Aircraft Mechanics and Service Technicians	140	\$8.00	\$33.65	\$18.94
49302100	Automotive Body and Related Repairers	6	\$8.00	\$48.08	\$16.60
49302300	Automotive Service Technicians and Mechanics	62	\$9.00	\$24.04	\$14.35
49302301	Automotive Master Mechanics	21	\$9.00	\$33.65	\$19.10
49302302	Automotive Specialty Technicians	20	\$10.00	\$34.13	\$18.30
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	53	\$7.65	\$25.00	\$16.10
49304100	Farm Equipment Mechanics	1	\$15.00	\$25.00	\$20.00
49304200	Mobile Heavy Equipment Mechanics, Except Engines	9	\$12.02	\$20.68	\$17.14
49305100	Motorboat Mechanics	1	\$7.25	\$8.65	\$7.45
49305200	Motorcycle Mechanics	1	\$10.00	\$15.00	\$12.50
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$14.00	\$15.00	\$14.50
49309100	Bicycle Repairers	1	\$8.50	\$12.00	\$10.25
49309200	Recreational Vehicle Service Technicians	3	\$10.00	\$22.00	\$14.00
49901100	Mechanical Door Repairers	1	\$10.00	\$12.00	\$11.00
49902101	Heating and Air Conditioning Mechanics	22	\$9.00	\$25.48	\$17.53
49902102	Refrigeration Mechanics	7	\$9.00	\$28.00	\$19.05
49903100	Home Appliance Repairers	1	\$12.00	\$14.90	\$13.45
49904100	Industrial Machinery Mechanics	34	\$10.00	\$32.73	\$19.07
49904200	Maintenance and Repair Workers, General	104	\$7.25	\$28.85	\$14.14
49904300	Maintenance Workers, Machinery	155	\$8.00	\$29.00	\$18.09
49904400	Millwrights	12	\$12.00	\$20.00	\$15.50
49905200	Telecommunications Line Installers and Repairers	32	\$7.25	\$20.67	\$12.94
49906200	Medical Equipment Repairers	2	\$7.25	\$7.25	\$7.25
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	4	\$10.00	\$21.25	\$13.44
49909200	Commercial Divers	10	\$10.00	\$30.00	\$17.58
49909400	Locksmiths and Safe Repairers	1	\$10.00	\$18.00	\$14.00
49909500	Manufactured Building and Mobile Home Installers	9	\$9.50	\$10.25	\$9.88
49909800	Helpers Installation, Maintenance, and Repair Workers	48	\$7.50	\$29.00	\$12.89

Production Occupations

51101100	First-Line Supervisors/Managers of Production and Operating Workers	143	\$7.25	\$48.08	\$20.04
51201100	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	11	\$12.00	\$20.00	\$15.50
51202200	Electrical and Electronic Equipment Assemblers	41	\$9.00	\$16.00	\$11.73
51202300	Electromechanical Equipment Assemblers	8	\$12.00	\$16.15	\$13.88
51203100	Engine and Other Machine Assemblers	2	\$10.00	\$19.00	\$15.00
51204100	Structural Metal Fabricators and Fitters	35	\$7.50	\$22.00	\$13.54
51209100	Fiberglass Laminators and Fabricators	30	\$8.50	\$14.00	\$10.63
51209200	Team Assemblers	246	\$7.25	\$20.00	\$10.29

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
51209300	Timing Device Assemblers, Adjusters, and Calibrators	10	\$11.00	\$16.00	\$13.50
51301100	Bakers	4	\$7.25	\$12.45	\$8.78
51302100	Butchers and Meat Cutters	3	\$7.25	\$15.00	\$11.18
51302200	Meat, Poultry, and Fish Cutters and Trimmers	1	\$9.00	\$9.50	\$9.25
51309200	Food Batchmakers	4	\$9.00	\$9.00	\$9.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	73	\$10.00	\$36.06	\$15.30
51401200	Numerical Tool and Process Control Programmers	1	\$15.00	\$25.00	\$20.00
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$12.00	\$17.52	\$13.84
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$18.00	\$14.00
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	18	\$9.00	\$18.00	\$12.44
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	8	\$9.00	\$21.00	\$14.81
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	21	\$8.00	\$14.00	\$11.00
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$13.00	\$18.96	\$15.02
51404100	Machinists	177	\$9.00	\$24.04	\$14.09
51407100	Foundry Mold and Coremakers	2	\$12.17	\$12.17	\$12.17
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$8.00	\$30.00	\$15.60
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	35	\$9.00	\$25.00	\$15.23
51411100	Tool and Die Makers	6	\$10.00	\$25.00	\$18.11
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	3	\$8.00	\$22.00	\$13.21
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$11.00	\$11.00	\$11.00
51501100	Bindery Workers	12	\$9.50	\$18.00	\$12.48
51502200	Prepress Technicians and Workers	6	\$9.00	\$20.43	\$13.44
51502300	Printing Machine Operators	22	\$9.50	\$31.97	\$15.71
51601100	Laundry and Dry-Cleaning Workers	25	\$7.25	\$13.00	\$8.04
51602100	Pressers, Textile, Garment, and Related Materials	1	\$10.00	\$10.00	\$10.00
51603100	Sewing Machine Operators	65	\$8.00	\$20.00	\$10.18
51605200	Tailors, Dressmakers, and Custom Sewers	8	\$7.40	\$12.00	\$8.76
51606200	Textile Cutting Machine Setters, Operators, and Tenders	1	\$12.00	\$12.00	\$12.00
51606300	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	1	\$12.00	\$12.00	\$12.00
51801300	Power Plant Operators	2	\$18.55	\$28.05	\$21.64
51802100	Stationary Engineers and Boiler Operators	1	\$11.56	\$18.29	\$14.93
51803100	Water and Liquid Waste Treatment Plant and System Operators	2	\$15.00	\$18.00	\$16.50
51809100	Chemical Plant and System Operators	3	\$14.00	\$14.00	\$14.00
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	5	\$13.94	\$25.15	\$20.96
51901100	Chemical Equipment Operators and Tenders	1	\$14.26	\$20.80	\$17.53
51901200	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1	\$20.00	\$22.00	\$21.00
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	4	\$9.00	\$15.75	\$12.56
51902200	Grinding and Polishing Workers, Hand	2	\$11.00	\$16.00	\$12.68
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	5	\$11.65	\$14.00	\$12.58
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	62	\$8.00	\$15.33	\$11.74
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	21	\$9.00	\$16.00	\$12.30
51905100	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1	\$10.00	\$14.00	\$12.00
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	136	\$7.25	\$22.00	\$12.22
51908100	Dental Laboratory Technicians	3	\$12.02	\$19.23	\$15.63
51908300	Ophthalmic Laboratory Technicians	1	\$11.00	\$12.00	\$11.50
51911100	Packaging and Filling Machine Operators and Tenders	86	\$8.40	\$19.00	\$12.99

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	101	\$10.00	\$14.00	\$11.71
51912200	Painters, Transportation Equipment	8	\$10.00	\$36.06	\$21.77
51912300	Painting, Coating, and Decorating Workers	3	\$8.00	\$20.00	\$11.00
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	5	\$8.50	\$12.00	\$10.63
51919300	Cooling and Freezing Equipment Operators and Tenders	2	\$11.00	\$11.00	\$11.00
51919400	Etchers and Engravers	1	\$9.00	\$9.00	\$9.00
51919507	Molding and Casting Workers	11	\$10.00	\$12.00	\$11.50
51919600	Paper Goods Machine Setters, Operators, and Tenders	77	\$12.50	\$15.00	\$13.83
51919800	Helpers Production Workers	1,186	\$7.25	\$24.04	\$10.85

Transportation and Material Moving Occupations

53101100	Aircraft Cargo Handling Supervisors	1	\$13.94	\$13.94	\$13.94
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	44	\$7.25	\$28.85	\$13.88
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	13	\$11.00	\$48.08	\$16.88
53202200	Airfield Operations Specialists	5	\$8.00	\$25.48	\$14.02
53302100	Bus Drivers, Transit and Intercity	35	\$8.75	\$22.00	\$12.63
53302200	Bus Drivers, School	148	\$7.25	N/A	N/A
53303100	Driver/Sales Workers	59	\$7.25	N/A	N/A
53303200	Truck Drivers, Heavy and Tractor-Trailer	555	\$7.25	\$38.46	\$18.29
53303300	Truck Drivers, Light or Delivery Services	265	\$8.00	\$37.50	\$12.90
53304100	Taxi Drivers and Chauffeurs	21	\$8.25	\$9.00	\$8.69
53402100	Railroad Brake, Signal, and Switch Operators	1	\$10.00	\$12.00	\$11.00
53403100	Railroad Conductors and Yardmasters	1	\$7.50	\$15.00	\$11.25
53602100	Parking Lot Attendants	67	\$7.25	\$14.00	\$9.75
53603100	Service Station Attendants	4	\$8.00	\$10.00	\$9.00
53605101	Aviation Inspectors	3	\$10.00	\$25.00	\$13.92
53702100	Crane and Tower Operators	38	\$9.00	\$18.00	\$11.71
53703100	Dredge Operators	1	\$19.00	\$19.00	\$19.00
53703200	Excavating and Loading Machine and Dragline Operators	2	\$19.00	\$20.00	\$19.40
53705100	Industrial Truck and Tractor Operators	450	\$7.50	\$24.04	\$11.50
53706100	Cleaners of Vehicles and Equipment	11	\$7.25	\$10.00	\$8.55
53706200	Laborers and Freight, Stock, and Material Movers, Hand	2,915	\$7.25	\$30.00	\$10.74
53706300	Machine Feeders and Offbearers	25	\$9.50	\$16.00	\$12.47
53706400	Packers and Packagers, Hand	431	\$7.25	\$15.40	\$9.50
53707100	Gas Compressor and Gas Pumping Station Operators	1	\$15.00	\$15.00	\$15.00
53708100	Refuse and Recyclable Material Collectors	15	\$10.00	\$15.00	\$11.88
53712100	Tank Car, Truck, and Ship Loaders	1	\$11.50	\$12.00	\$11.75

Military Occupations

55201300	First-Line Supervisors/Managers of All Other Tactical Operations Specialists	1	\$9.00	\$25.00	\$17.00
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JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

WorkOne



WorkOne Offices located in Indiana Economic Growth Region 5:

222 E. 10th St., Ste. B	Anderson, IN 46106	(765) 641-6557
805 Beachway Dr., Ste. 110	Indianapolis, IN 46224	(317) 246-5400
2525 Shadeland Ave., C-3	Indianapolis, IN 46219	(317) 358-4500
9002 Purdue Rd., Ste. 200	Indianapolis, IN 46268	(317) 228-0682
130 Rampart Rd.	Shelbyville, IN 46176	(317) 392-3251
10204 Lantern Rd.	Fishers, IN 46038	(317) 841-8194
97 N. Lovers Ln.	Franklin, IN 46131	(317) 736-5531
836 S. State St.	Greenfield, IN 46140	(317) 462-6340
125 Lakeshore Dr.	Lebanon, IN 46052	(765) 342-3324

Indiana Economic Growth Regions

Regional Market Analysts

Regions 1 & Part of 4

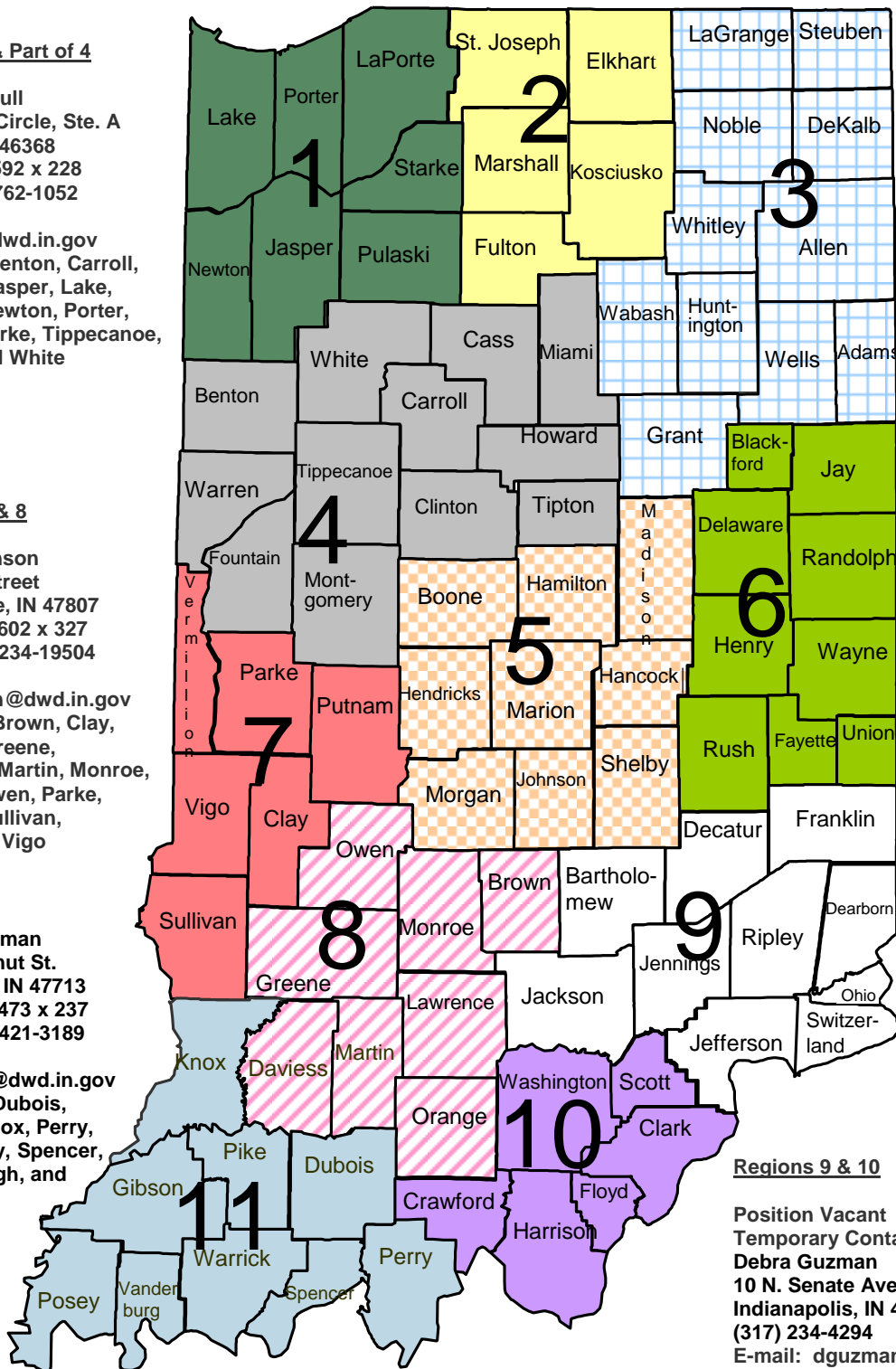
Bruce Bendull
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